

ELIZABETH (BETH) TURSELL

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PROFESSIONAL SUMMARY

Detail oriented Professional with over 30 years' experience negotiating settlement and obtaining compliance with settlement agreements, Administrative Law Judge (ALJ) decisions, Board orders, and court judgments pursuant to the National Labor Relations Act. Extensive experience reviewing business related documents, calculating backpay, negotiating settlements, drafting legal documents and testifying at Compliance and Bankruptcy Hearings

EXPERIENCE

Consultant, Owner

Apr 2022-present

BT Consulting, LLC, Germantown, MD

Currently seeking clients for:

- *Negotiation of settlements in unfair labor practice cases filed with the National Labor Relations Board.
- *Obtaining compliance with settlement agreements, Administrative Law Judge Decisions, Board Orders and court judgments.
- *Calculation of the cost of contract proposals.

Associate to the General Counsel

Nov 2016 – July 2021

Division of Operations-Management, National Labor Relations Board, Washington, DC

- *Advisor to the Agency's General Counsel on national labor policy and field office operations; reviewed national Agency policies and Regional operations for compliance with collective bargaining obligations, addressed and resolved grievances using early intervention; engaged stakeholders and facilitated direct communication to improve trust and performance.
- *Served as Agency's expert on compliance related issues.
- *Developed, implemented and managed the Centralized Compliance Unit which exercised oversight of all compliance work performed by the Regional offices.

Deputy to the Associate General Counsel

Jan 2015 – Oct 2016

Division of Operations-Management, National Labor Relations Board, Washington, DC

- *Worked directly with the Associate General Counsel, in maintaining oversight of the operations and management of the NLRB's 26 Regional offices.
- *Assisted in the coordination and integration of all operations in Washington and of Washington operations with the field offices and developed systematic methods for the integration of case processing and the implementation of General Counsel and Board policies.
- *Liaison between the Appellate Court Branch (ACB) and the Division of Operations-Management to address compliance related questions raised by ACB's staff. Worked with the ACB's Settlement Director on cases that were mediated by the courts.

Assistant to the General Counsel

Nov 2011 – Dec 2014

Division of Operations-Management, National Labor Relations Board,
Washington, DC

*Senior Executive on the General Counsel's staff who collaborated across boundaries to improve Agency programs for performance assessment, outreach, training, managerial development and information technology systems.

*Managed the Compliance Unit which provided support to the Regions by brainstorming compliance issues, reviewing backpay calculations, drafting and reviewing settlement agreements, compliance agreements and compliance specifications.

EDUCATION

MA degree, Administrative Science, Johns Hopkins University, Baltimore, MD

BA degree, Business Administration, Wayne State University, Detroit, MI